



COMPANY PROFILE • 2026

Toolbox Talk Safety Compliance

Mandatory OHS & MHSA training, delivered mobile. An accredited empowerment technology partner for mining, construction and industrial health & safety compliance in South Africa.

G-SKOOL ACADEMY (PTY) LTD • CIPC REG. 2025/955066/07

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Who we are

G-Skool Academy (Pty) Ltd, trading as Toolbox Talk Safety Compliance, is a South African safety-technology company that moves legally mandated health and safety training out of the classroom and onto the worker's phone. Our platform delivers the Annual Health & Safety Course in roughly two hours, issues QR-verifiable certificates, and gives safety officers a live compliance dashboard and digital safety file for every worker.

Company details

Item	Detail
Registered name	G-Skool Academy (Pty) Ltd
Trading as	Toolbox Talk Safety Compliance
CIPC registration	2025/955066/07
Entity type	Private company (Pty) Ltd, South Africa
VAT status	Not VAT-registered
Professional body	SAIOSH Corporate Member — registration 82673142
Telephone	021 301 0445
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Physical address	466 Tshekame Street, Kopman, Rustenburg, 0365

Mission, vision and values

Mission

Make compliant safety training affordable, mobile and provable for every South African worker — no venue, no travel, no lost shifts.

Vision

Zero preventable workplace fatalities, supported by a national digital record of trained, verified and audit-ready workers.

Values

Legal accuracy first. Dignity for the worker. Transparent pricing. Evidence that stands up in any DMRE or DoEL audit.

Broad-based empowerment

We are a South African, owner-managed technology company operating from Rustenburg in the North West province — at the centre of the country's platinum belt. Procurement from Toolbox Talk Safety Compliance supports enterprise and supplier development objectives while solving a hard compliance problem for the client.

What we deliver

Download → 8 modules → 8 quizzes → audit-ready certificate. All on a phone, PC or laptop, in about two hours.

Mobile-first learning

Works on Android 6+, iOS 12+, PC and laptop. Modules download for offline use underground or on site, then sync.

Trainee verification

Selfie checkpoints and ID capture confirm the right worker completed the training — not a stand-in.

QR-verified certificates

Every certificate carries a QR code that resolves to a public verification page for auditors and clients.

Safety officer dashboard

Live module progress, certificate status, expiry warnings and one-click audit exports per project.

Digital safety file

ID, medical certificate, induction and competency documents scanned, dated and bundled into one indexed PDF.

Hazard reporting

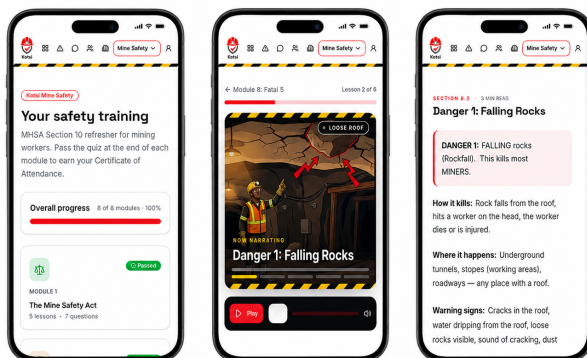
Workers photograph and log hazards from the app; managers triage them with analytics on the dashboard.

Multi-project control

Companies run several sites, each with its own roster, safety file and readiness view.

Push alerts and reminders

Safety notices, refresher reminders and expiry pings reach every worker instantly.



Built for site conditions

- Simple, everyday English in a familiar local accent, with audio narration.
- Unlimited quiz retakes — quizzes shuffle every attempt to reward learning.
- Offline-first: complete a module with no signal, sync when back in range.
- Certificates valid 12 months, with automatic 30-day expiry reminders.

Our training programmes

Three industry-specific annual refresher courses, each eight modules long and mapped to the governing South African legislation.

Toolbox Talk Construction Site Safety

OHS Act 85 of 1993 + Construction Regulations 2014/2023.

Heights and fall protection · scaffolding · excavations · electrical safety · plant and machinery · PPE · the Fatal 5 · emergency response.

R550

per worker / year

Toolbox Talk Factory Safety

OHS Act + COSHH and Physical Agents requirements.

Machine guarding · lockout/tagout · hazardous chemicals · noise and ergonomics · fire safety · PPE · hazard identification · emergency response.

R650

per worker / year

Toolbox Talk Mine Safety

MHSA Act 29 of 1996 Section 10 annual refresher. DMRE accepted.

Ground control · ventilation and gas · explosives · confined spaces · heavy equipment · PPE · the Fatal 5 · risk management.

R950

per worker / year

Every course includes

- 8 learning modules and 8 assessments, roughly 2 hours in total.
- Trainee verification, admin dashboard access and hazard reporting.
- A validated, QR-verifiable certificate valid for 12 months.
- CPD points recognised by the South African Institute of Occupational Safety and Health (SAIOSH).
- Email support and a downloadable high-resolution certificate PDF.

Investment

Transparent, per-worker pricing in South African Rand. Prices are per certificate or corporate seat, per year, and include all platform features. G-Skool Academy (Pty) Ltd is not VAT-registered, so no VAT is charged.

Programme	Price	What is included
Construction Site Safety	R550	Per worker per year — 8 modules, dashboard, validated certificate, hazard reporting, support.
Factory Safety	R650	Per worker per year — 8 modules, dashboard, validated certificate, hazard reporting, support.
Mine Safety	R950	Per worker per year — 8 modules, dashboard, validated certificate, hazard reporting, support.
Enterprise (10+ seats)	Custom	Everything above plus advanced analytics, dedicated account manager, API access, custom branding, priority support.

How corporate onboarding works

1

Request access

Your safety officer requests access and we issue a formal, branded proposal PDF.

2

Accept & pay

Card, Instant EFT or manual EFT against a pro-forma invoice with a reference number.

3

Seats allocated

Seats are created automatically and workers are invited by email or WhatsApp.

4

Train & report

Live dashboard, digital safety files and audit-ready exports from day one.

COST COMPARISON

Classroom: R4,500 - R7,500 / worker

Toolbox Talk: from R550 / worker / year

Two hours on a phone instead of two days off site. Completion above 90% versus 78% in the classroom.

Compliance and accreditation

Framework	How we comply
MHSA Act 29 of 1996	Section 10 annual refresher, Sections 12-14 training duties, Regulations 3, 7, 11, 14 and 22 addressed by the mine course.
OHS Act 85 of 1993	General duties of employer and employee, Section 8 and 13 training and information obligations.
Construction Regulations	Site induction, working at height, excavation and plant requirements covered in the construction course.
SAIOSH	Corporate Member, registration 82673142. Certificates earn Continuous Professional Development (CPD) points.
POPIA	Worker documents and identity data are stored with role-based access control and encrypted transport.

Certificate verification

Every certificate issued carries a unique QR code and verification ID. Scanning it opens a public page confirming the worker's name, ID number, company, course, issue date, expiry date and validating officer. Auditors, principal contractors and clients can verify a worker at the gate in seconds — no phone calls, no paper files.



Digital safety file

- Workers scan and upload ID, medical certificate, induction and competency documents from the app.
- Expiry dates are captured and tracked, with automatic reminders before a document lapses.
- A worker is only marked green-lit once a valid ID, a valid medical and at least one platform certificate are on file.
- Managers export a single indexed PDF safety file per worker, or a bulk ZIP for the whole project, for auditors.

Why clients choose us

Measure	Toolbox Talk	Traditional classroom
Cost per worker	From R550 per year	R4,500 – R7,500 per year
Time to complete	2 hours on a phone	2 days in a classroom
Completion rate	90%+	78%
Audit reporting	Real-time digital exports	Manual paper files
Hazard reporting	In-app with analytics	None

Client feedback

“

Toolbox Talk saved us R2.3 million in training costs last year. Completion went from 78% to 94%. Game-changer.

Kagiso R. — Safety Officer, Gold Mining Co. (500 workers)

“

Finally, a training platform workers actually use. No more 'I forgot my certificate' excuses.

Sarah L. — HR Manager, Construction Co. (200 workers)

“

The admin dashboard is brilliant. Audit reports used to take two days — now they take two minutes.

David K. — Operations Manager, Food Manufacturing (300 workers)

“

Our DMRE audit was smooth — certificates valid, QR codes verified. No issues.

John P. — Mining Engineer, Platinum Mine (800 workers)

Inside the platform

Manager dashboard

Preview · Acme Mining (Pty) Ltd

Export certificates CSV

WORKERS

42

CERTIFIED

31

PENDING INVITES

7

Workers

Invite

Bulk CSV

Notifications

Hazards

Hazard analytics

Sign-off

Branding

Auditor export

Read-only sample data. Real workers appear here after onboarding.

Name	Employee #	Progress	Certificate
Thabo Mokoena	EMP-001	8 / 8 modules	Issued
Naledi Pule	EMP-002	6 / 8 modules	In progress
Sipho Dlamini	EMP-003	8 / 8 modules	Issued
Lerato Khumalo	EMP-004	3 / 8 modules	In progress
Bongani Zulu	EMP-005	8 / 8 modules	Issued

Pending invites

Safety officer dashboard — live progress, compliance readiness and audit exports per project.



GET IN TOUCH

Let's get your team compliant this month.

Request a corporate proposal, or start a free course on your phone today at www.toolboxtalksafety.co.za.

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